

## Pegasus Gymnastics Club Apprenticeship Programme

### **Join Pegasus as an apprentice and help build the future of our club.**

From 2024, Pegasus Gymnastics Club will be introducing an Apprenticeship Programme aimed at individuals 16 years or older with a strong passion to develop a future in gymnastics and to deliver our core offer.

An apprenticeship is a paid job where the apprentice learns and gains valuable experience, whilst studying for a qualification.

The Apprenticeship Programme is delivered via Bridgwater & Taunton college (BTC) who partnered with British Gymnastics (BG) in 2016. The Programme is split into three main sections:

- The apprenticeship delivered by BTC
- Personal development and gymnastics related training delivered by BG
- Employment with Pegasus Gymnastics Club and support throughout the programme

The apprentice will be employed by the club for the duration of the Apprenticeship Programme. Apprenticeships will start at a mutually agreed date with the club, BG and BTC. The duration of the apprenticeship is based on the apprentice working at least 30 hours a week, including the hours required for off-the-job training which is completed outside of the normal day-to-day working environment and supports the achievement of the qualification.

The training for the qualification section of the Apprenticeship Programme will take place via online learning and workplace assessments. Coursework will be set, monitored and submitted via online submissions normally for around 3-4 weeks per unit. Apprentices will attend a residential event delivered by British Gymnastics at Lilleshall National Sports Centre.

Apprentices will complete a Level 1 and/or Level 2 coaching course during their apprenticeship.

Below is a summary of the Apprenticeship options:

#### **Option 1**

<b>Coaching Pathway Level 2 Community Activator Coach standard</b>	<b>Pre-requisites for Level 2 Community Activator Coach:</b>	<b>The apprentice will be able to demonstrate the following competencies:</b>
<p>16-month apprenticeship designed for individuals who wish to begin a full-time career in coaching gymnastics.</p> <p>Alongside this qualification, the apprentice will also complete either a Level 1 or Level 2* Gymnastics Coaching Qualification during the time scale of the apprenticeship.</p> <p><i>*Candidates undertaking a Level 2 coaching qualification must be 17 years of age when they start a course. Their award will be accredited when they reach their 18th birthday.</i></p>	<ul style="list-style-type: none"> <li>• Age 16 years +</li> <li>• Minimum of 5 GCSEs Grades 9-2 in new GCSE grading, Inc. English and Maths</li> <li>• Must be willing to undertake either Level 1 or Level 2 coaching qualification</li> <li>• British Gymnastics Bronze Membership minimum</li> <li>• Experience of coaching and working in a club environment (Desirable)</li> <li>• The right to work in the UK</li> </ul>	<ul style="list-style-type: none"> <li>• An ability to plan, deliver, evaluate and reflect on sport delivery</li> <li>• The ability to work in partnership with other settings, to deliver engaging and sustainable opportunities.</li> <li>• Understanding of how to modify behaviour and style and use insight to tailor activities that appeal to different people from diverse cultures and backgrounds.</li> <li>• Being equipped with the range of tools and techniques that are needed to offer sport and activities in different environments.</li> <li>• An ability to understand their limitations and boundaries, and knowing how and when to work with specialists from other professions</li> </ul>

## Option 2

Level 3 Community Sport and Health Officer	Pre-requisites	The apprentice will be able to demonstrate the following competencies:
<p>18 month apprenticeship designed for individuals who wish to build on an existing coaching qualification, experience or Level 2 Apprenticeship.</p> <p>This apprenticeship includes the opportunity to book onto an appropriate British Gymnastics Coaching qualification(s) as agreed with the club and also undertake an additional qualification in Promoting Community Health and Wellbeing if interested</p>	<ul style="list-style-type: none"> <li>• Age 16 years +</li> <li>• Minimum of 5 GCSE Grades 9-4 in new GCSE grading, Inc. English and Maths</li> <li>• British Gymnastics Bronze Membership minimum</li> <li>• Experience of coaching and working in a club environment</li> <li>• The right to work in the UK</li> </ul>	<ul style="list-style-type: none"> <li>• Working to identify the need and demand for new activities</li> <li>• Improving access to sport for people with disabilities and people from disadvantaged communities</li> <li>• Supporting and working with clubs, national governing bodies, county sports partnerships, voluntary sector and development agencies</li> <li>• Plan and implement programmes of engaging and innovating activities using sport and physical activity</li> <li>• Writing successful funding bids to enable new, different and more opportunities to take place for sport and physical activity</li> <li>• Understanding fundamental principles of safeguarding, child protection and working with vulnerable adults</li> <li>• Where to source and how to use customer insight to design sport and physical activity interventions</li> <li>• Organising, promoting, running, monitoring and evaluating projects</li> <li>• Attending meetings, seminars and conferences</li> <li>• Finding and training suitable staff, coaches and volunteers for projects</li> <li>• Managing resources and budgets</li> </ul>

There is no set time to apply, but as career options are typically considered from school years 9 – 10 onwards we would like to hear from anyone who is interested in applying for an apprenticeship with Pegasus Gymnastics Club at the earliest opportunity. Ideally, anyone who is considering an apprenticeship in place of year 12 in school, should contact us by the end of year 10 to be considered for the application process.

Please contact:

Lynn Potter, Development Manager, – [development@pegasusgc.org](mailto:development@pegasusgc.org)